Seat No. _____

GANPAT UNIVERSITY

BBA Examination April 2012

BBA (General)
Semester VI

Time: 3 Hours. **G604H Advanced Human Resource Management** **Total Marks: 70**

Instructions:
(1) Use separate answer books for Section I and Section II.
(2) Q1 in Section I and Q4 in Section II are compulsory.
(3) Figures to the right indicate marks of each question.

SECTION – I

Q1	Explain the challenges faced by Human Resource Management professional.	**(11)**
Q2	Explain Harvard Analytical framework for Human Resource Management.	**(12)**
	OR	
Q2(A)	Explain Sensitivity training as a one of the techniques of training.	**(06)**
Q2(B)	Write a short note on "culture question".	**(06)**
Q3(A)	Explain the concept of socialization. Also discuss the process of it in detail.	**(12)**
	OR	
Q3(A)	Explain the concept of diversity. Elaborate the primary and secondary dimensions of diversity.	**(12)**

SECTION – II

Q4	Explain the concept of virtual organization. What are the features of virtual organization?	**(11)**
Q5(A)	Prepare HR Audit checklist for conducting an audit of HR functions.	**(12)**
	OR	
Q5(A)	Write a short note on career dynamics.	**(06)**
Q5(B)	What are the types of virtual organization?	**(06)**
Q6(A)	What is Balance scorecard? Discuss the steps in creation of balanced scorecard.	**(12)**
	OR	
Q6(A)	What are the challenges in HR Audit?	**(06)**
Q6(B)	Elaborate the utilities of HR scorecard.	**(06)**

END OF PAPER