

ADIKAVI NANNAYA UNIVERSITY RAJAHMUNDRY

BACHELOR OF BUSINESS MANAGEMENT - II YEAR

HUMAN RESOURCE MANAGEMENT MODEL QUESTION PAPER

3Hours

Total Marks : 80 M

SECTION-A

Answer All Questions

4x15=60

1. (a) Explain the nature and objective of Human Resource Management?
(or)
(b) Describe the Functions of HRM?
2. (a) What are the various sources of Recruitment?
(or)
(b) Explain the selection procedure and induction programme?
3. (a) Bring out the Traditional & Modern methods of Performance appraisal?
(or)
(b) Explain the various factors influencing wages & Salary administration?
4. (a) Briefly explain any 3 Motivational Theories?
(or)
(b) Describe the importance of Industrial Relations and bring out the prevention and settlement of Disputes?

SECTION -B

4 x 5 = 20M

Answer any Four Questions

1. Distinction between job description and job specification?
2. Bring out the stages in Career Development?
3. Explain the limitations of Performances Appraisal?
4. Importance of workers Participation in Management?
5. Collective Bargaining process?
6. Explain the objective of Job Evaluation
7. Describe any two Trade Unions in India?
8. Explain Executive Development?