

Paper 4(b): Employee Welfare, Social Security

Time: 3 hours

Max Marks: 80

SECTION - A

Answer ALL questions.

4X15=60

1. a) What is labour welfare? Explain the concept and scope, aims and objectives of the labour welfare?
(or)
b) Enumerate the statutory and non statutory provisions in factories act 1948?
2. a) Explain the welfare officer role in an organization?
(or)
b) What is social security? Explain social assistance and social insurance?
3. a) Discuss the workmen's compensation act? What are the benefits to get the employee under this act?
(or)
b) What are the various agencies and their role in labour welfare?
4. a) Explain the evolution of the machinery for labour administration ?
(or)
b) Write about administrative machinery in India ?

SECTION – B

Answer any FOUR Questions

4x5=20

5. Principles of labour welfare
6. Non -Statutory welfare facilities
7. Social insurance
8. Central board for workers education
9. Labour Administration in A.P
10. Payment of gratuity
11. Voluntary organization
12. Welfare work by workers