

# END TERM EXAMINATION

[MBA] DECEMBER - 2012

Paper Code: MS229/BMS 529/MSP 321 Subject: Training & Development:  
Systems & Practices

Time : 3 Hours

Maximum Marks : 60

Note: Attempt any five questions.

- Q1. Discuss in details various training challenges in today's turbulent times. Will organizations require to change the basic premises of training? (12)
- Q2. Discuss the strategic planning in relation to training. What factors would influence this planning? (12)
- Q3. Who are the key players in determining the training need Analysis (TNA)? How can teams contribute to this process? (12)
- Q4. How will you design a Training Programme for a medium and small enterprise? (12)
- Q5. What criteria would you prepare for selecting the trainers? Discuss the profile of a Trainee? (6x6=12)
- Q6. What are Management Development Programmes? What are various types of MDP's one can use? (6x6=12)
- Q7. What are various challenges one faces in managing one's career? Give your suggestions for handling career breaks. (6x6=12)
- Q8. Write notes on: (6x6=12)
- (a) Dual Career Path
  - (b) Corporate Universities

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