Q.1 Explain any four of the following: (5x4= 20 marks)
   a) Investment in disabled employees
   b) HR outsourcing
   c) Benchmarking
   d) Cultural Sensitivity
   e) Talent Management
   f) International Organizational Ethics

Q.2. What are the major barriers that prevent an organization from taking a more strategic approach to HR? Why do they exist and how can they be overcome? (10)

Q.3. Explain the organizational and individual purposes for expatriation. Why do those need to be incorporated as part of a strategic approach to management global assignments? (10)

Q.4. Explain the various components of employee engagement? Why is it considered so important today? Explain with suitable examples. (10)

Q.5. Explain the two most prominent cross cultural theories with relevant examples? (10)

Q.6. What are the major issues involved in international staffing? How can they be resolved? (10)

Q.7. Write short note on
   a) Expatriation and Repatriation
   b) International Reward System

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