Q1. Write brief notes on any four of the following:
   (a) OCTAPACE Culture
   (b) Planned change and role of Organisation Development.
   (c) Survey Feedback.
   (d) Participative Action Research Model.
   (e) Sociotechnical Systems.
   (f) Process Consultation.

Q2. Define Organisation Development. Provide at least two definitions with detailed explanation of the characteristics of Organisation Development.

Q3. (a) Trace the origin of Organisation Development and discuss the values and assumptions of Organisation Development.
   (b) Discuss the competencies of an Organisation Development practitioner.

Q4. (a) Discuss the types of change. Explain the process of planned change.
   (b) Discuss the models and scope of diagnostic process in Organisation Development.

Q5. Discuss the importance of Data Feedback in the Organisation Development process and what should be the content of the Feedback. OR

   Define the term “interventions”. Explain the characteristics of effective interventions with an overview of types of interventions.

Q6. (a) Discuss the nature of human process interventions aimed at individual interpersonal relations and group dynamics. [Enlist the type of interventions].
   (b) Explain in detail Coaching, Process Consultation, Team Building and Role Playing Interventions.

Q7. (a) Discuss the various types of organizational structures which can be summed up under structural interventions.
   (b) Discuss the Professional Ethics to be considered in Consultant-Client Relationship in Organisation Development process.

Q8. (a) What challenges are likely to face as Organisation Development expert in the near future?
   (b) Is the Delhi Government's popular scheme of "Bhagidari" an Organisation Development Activity? If so, explain how would you as an Organisation Development Consultant to the Delhi Government suggest positive ways to bring about effective changes?

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