Q1. Write short notes on (any four):

(a) Industrial Relations is as old as industry itself
(b) Productivity Bargaining
(c) Lay-off and Lock-out.
(d) Define “Permanent Partial Disablement”.
(e) “Occupier” under the Factories Act.

(5x4=20)

Q2. Explain the importance of Harmonious Industrial Relations in the light of Economic Liberalization in India. (10)

Q3. Discuss the role of ethical codes in economic discipline in organizations. Suggest various ways of handling grievances also. (10)

Q4. What authorities have been provided in the Industrial Disputes Act, 1947 for adjudication of Industrial disputes? What are their powers and duties? (10)

Q5. What immunities are provided to a Registered Trade Unions from criminal proceedings and civil suits? (10)

Q6. Explain the illustrate the expression “arising out of and in the course of and employment” under the workmen’s Compensation Act 1923. (10)